

Retiree Advisory Notes  
January 8, 2024

1. Social @ VISION. Thanks to Sandy Miller, Lisa and Chaney for providing some goodies and room for our social! We'll work to continue at other National events that we will have people there. Greg Donovan has shared he would be willing to work on something during VISION 2024 in San Antonio.
2. Advocacy zoom this month with Alisha Hyslop on January 22<sup>nd</sup> at 1 PM Central. Kelli will set up the zoom for us and Lisa will forward the link to everyone.
3. NPS is March 17 – 20, 2024 with a special convening of the CTE Research Network on the final day. Retired members pay \$170 early bird and \$180 regular. \$25 companion pass. (posted on our landing page: <https://www.acteonline.org/about/membership/join-retiree/>) No one is planning to attend this year, but we talked about the possibility in future years to try to set up some trips and visits to sites and historical places that we might want to tour/visit.
4. Coming back around to Retiree Bylaw Definition as per our prior meeting notes. Our conversations and surveys show that we would like to propose a change – in particular, so that current “practice” follows the Bylaws. Nancy Trivette and Lisa worked to refine the prior conversations we have had and this was shared (see next page). It will be shared with ACTE and sent to the Bylaws committee for review and approval to send on for voting at the annual Assembly of Delegates this year.

Other Business- Kelli shared the following:

- Link to ACTE Institutional\_Jan2024 ppt that retirees could use as needed. [ACTE Institutional\\_Jan2024.pptx](#)
  - Link for State Fact Sheets - [State Fact Sheets - ACTE \(acteonline.org\)](#)
5. Next meeting is February 5, 1 PM Central, but don't forget the advocacy zoom on February 22<sup>nd</sup>.

Proposed Bylaw Change to Article III Membership, Section C. Individual Membership, Item 2. Retired Membership. Currently reads:

- a. Individuals who are retired from active employment in career and technical education and have been an ACTE member for at least one (1) year.
- b. Retired members cannot be employed either full or part time.
- c. Retired members must notify ACTE should they regain employment and renew at the Professional Membership rate.

**Proposed Change:**

**2. Retired Membership**

**Individuals who are retired from active employment in career and technical education.**

**(Strike a – c.)**

Rationale:

- The wording change without the a – c follows the pattern for individual membership classifications in Article III. section C.#1 Professional Membership
- What are the benefits of being a member as a retiree? We know that retirees have a lot they can give to the Association, but what is their return on investment?
- Suggested/Potential benefits:
  - o Reduced rate for VISION, NPS and other ACTE conferences.
  - o Other?
  - o What is the attraction for a retiree to attend?
    - CTE retirees do not have the audience/network they had when employed to be able to share the information they learn.
    - Advocacy can be a major attraction for CTE Retirees to attend
    - Mentoring
    - Networking and celebrations

- What counts as employment? (CTE employment and/or outside (of education) employment? (The Retiree Advisory Group discussed the language and need for clarification.)

- Positions outside of CTE (whether full or part time) do not have the financial support or other “perks” that often support attendance at ACTE conferences (costs for registration, travel, or hotels)

- The current wording would not allow a person the retiree status if:

- retired from full-time employment as an educator, but substitute teaches or holds some other interim or part-time role in education

- retired from full-time employment, but does part or full time educational contractual work, or is an educational consultant,

- retired from full-time employment, but works a position outside of CTE (ie, a greeter at Walmart, etc.)

- It is to the Association’s benefit to not require past membership in ACTE. If a person is interested and concerned about CTE (as detailed in Article III. Section C Individual Membership, #1 Professional Membership), it benefits us to have them as a member in any capacity.

- Other item to note: A reduced cost of membership is often not an issue, since it is less than \$100 and could be spread out through a year, but that also depends on the state and division dues for retirees.