



Building a Gold Standard SkillsUSA Chapter



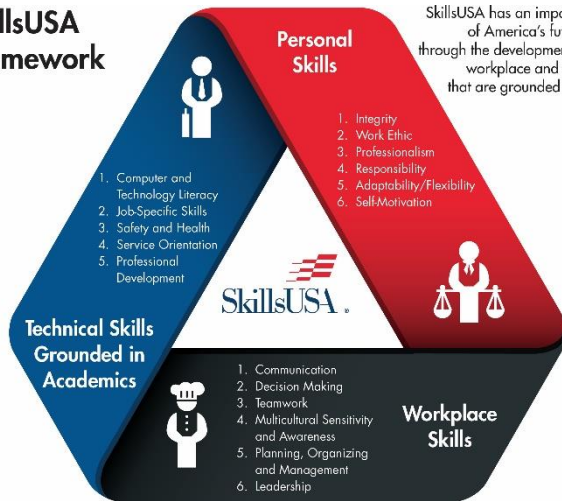
2023 National Models of Excellence: ON Herkimer Madison... WE-MO-CO

Building a Gold Chapter



SkillsUSA: Chapters that Work

SkillsUSA Framework



SkillsUSA has an impact on the lives of America's future workforce through the development of personal, workplace and technical skills that are grounded in academics.



What is SkillsUSA?



- Founded in 1965
- Served more than 14 million annual members since its founding
- SkillsUSA is a nonprofit national association serving middle-school, high-school and college/postsecondary students and their teachers



What is SkillsUSA?



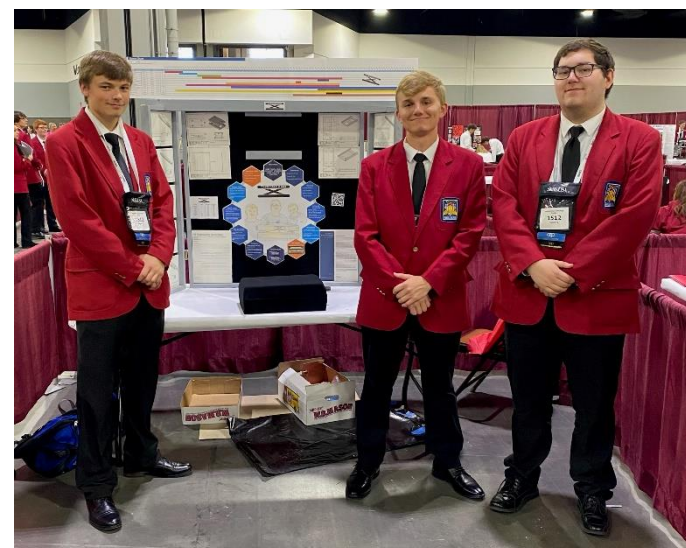
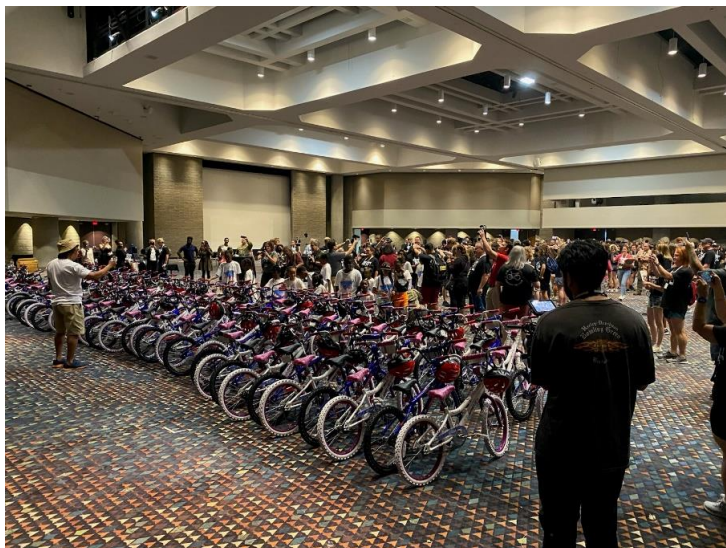
- More than 400,000 student members each year Career and Technical Education (CTE)
- Each year students and educators, partnering with business and industry work together to ensure that America has a skilled workforce
- Organized into more than 17,000 school chapters and 54 state and territorial associations



SkillsUSA Mission



To empower its members to become world-class workers, leaders and responsible American citizens



Living the Mission Through Our Framework



SkillsUSA Framework



1. Computer and Technology Literacy
2. Job-Specific Skills
3. Safety and Health
4. Service Orientation
5. Professional Development

Technical Skills Grounded in Academics



1. Communication
2. Decision Making
3. Teamwork
4. Multicultural Sensitivity and Awareness
5. Planning, Organizing and Management
6. Leadership

Personal Skills

1. Integrity
2. Work Ethic
3. Professionalism
4. Responsibility
5. Adaptability/Flexibility
6. Self-Motivation



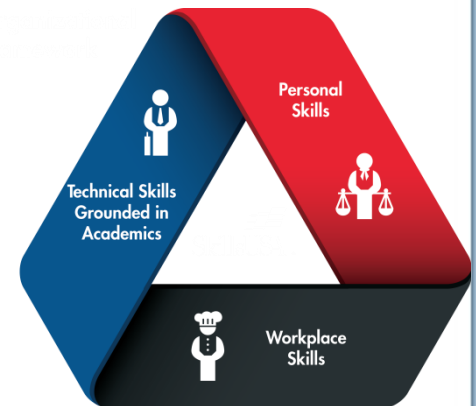
SkillsUSA has an impact on the lives of America's future workforce through the development of personal, workplace and technical skills that are grounded in academics.



Workplace Skills

Why it works

- Empowers **every** student **to achieve career success**
- Delivers a skill set **demande d and created by business and industry.**
- Highly focused on closing the skilled trade gap
- Ensures that every student member receives a **consistent and specific** skill set grounded in three areas of preparation: Personal Skills, Workplace Skills, and Technical Skills Grounded in Academics



Personal Skills



Essential values, personality traits and personal characteristics for success in life

1. Integrity
2. Work Ethic
3. Professionalism
4. Responsibility
5. Adaptability/Flexibility
6. Self-Motivation



Workplace Skills



*Essential attitudes and abilities
for success in the workplace*

1. Communication
2. Decision Making
3. Teamwork
4. Multicultural Sensitivity and Awareness
5. Planning, Organizing and Management
6. Leadership

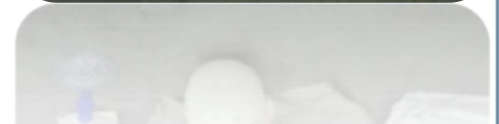


Technical Skills grounded in academics



Essential knowledge and competencies for success on the job.

1. Computer and Technical Literacy
2. Job-Specific Skills
3. Safety and Health
4. Service Orientation
5. Professional Development



Great info, but big deal



**Building a Champion Chapter is as
“easy” as 1-2-3**

- 1. Build Champions of Leadership**
- 2. Build Champions of Service**
- 3. Build Champions of Work**

So what is a “*Champion*”?

Building a champion Chapter



Being a champion has nothing to do with trophies, a stage or contests.

It is a frame of mind, and a way of existing.

A Champion lives within each of us and can only be defined within each of us.

A Building full of Champions



The first step is to develop leaders.

Where are you headed?

What are you building?

How will that make a difference?

Would your teammates answer the same if asked?

What's your ten year plan?

What part of that plan are you functionally pursuing right now?

Leaders have to first ask the tough questions to themselves, sweat to find the answers, and then have the courage to trust them when they come.

A Building full of Champions



The second step requires you to continuously increase your *level of energy and support*.

It takes more energy to reach your next level of growth than it does to maintain your current level. Just knowing that should inspire you to get at least one or two levels of energy ahead of yourself! A champion mindset includes laser beam focus, which can only exist in the presence of abundant energy. Increased energy will also help you manage the tension, stress and pressure that come with higher levels of success.

A Building full of Champions



The third step to a champion's mindset is *attitude*.

It's not what happens that matters, but how you respond to what happens. It is understood that you will feel things like frustration, confusion, and even fear. That's perfectly natural. It is unacceptable however, to allow those feelings to be expressed through your attitude to others. You want people to trust your attitude, not wonder if you're having just another good day (or good week). A champion's attitude is strong and consistent from start to finish. Your attitude surpasses your personality (good or bad) in the power of influence you have upon others.

A Building full of Champions



The fourth step is all about *personal discipline.*

Nothing is more important to a champion's mindset than the ability to count on himself or herself.

Discipline is often looked at as a form of penalty, but in reality discipline is freedom. Do you wake up on time each morning? Do you prepare the same way each day before going to work?

Disciplined people don't have to say anything, because their actions say it all.

A Building full of Champions



The fifth step to building the champion's mindset is *enlightenment.*

Before champions ever wow anyone by their work, they know they must first wow themselves. If the only time you are "moved" in practice is when your grades or your pay are going up, you won't be wowed often enough to wow others with your work. The champion's mindset begins with an unconstrained enthusiasm which leads to enlightenment.

A Building full of Champions



The sixth step entails *Practice*.

By definition, practice will generate a tremendous amount of value and meaning for your life, if you make each attempt count more than the last. Mentally, physically, and professionally – Intelligent practice will bring out the best in you, so that you may give your best to others. Practice may be the hardest and the greatest achievement in your life. You can't become a champion without it.

A Building full of Champions



The seventh step to building the champion's mindset is *simplicity*.

Profoundness, effectiveness and efficiency all live in simplicity. You have to fight hard to make things simple, and keep them that way. But the champion's mindset would be riddled with distraction if not for simplicity.

A Building full of Champions



The eighth step is *humility*.

One of the most difficult things to do after reaching several goals in practice is to work with humility. In truth, the bigger the game you wish to play, the more humility you will need to succeed. Getting too caught up with your accomplishments drowns out the possibility of future growth and service. The champion's mindset thrives on humility to keep things in perspective, so you can honor your journey as much or more than your progress along the way.

A Building full of Champions



The ninth step involves *intensity*.

The champion's mindset sees his or her work as the most important thing happening in the world. Your ability to fully express the importance of your work and the passion you have for your work separates you from everyone else. It doesn't matter what other people think or say to the champion, rather their 100% commitment to delivering the truth. Intensity is what causes people to act and the champion's mindset is committed to causing massive action.

A Building full of Champions



The tenth step to building the champion's mindset is *purpose*.

Inside each of us lives the high road, the place of highest integrity, filled with spirit and truth. The champion's mindset holds purpose as the oxygen to success and provides the opportunity for the champion to leave a legacy. Purpose is why you say what you say and do what you do every day of life

A Building full of Champions



Develop and support building leaders
Increase support and energy
Create and model consistent positive attitudes
Insist on and model personal discipline
Be super enthusiastic about small and large wins
Practice what we preach at all levels
Keep it simple (student success)
Be humble and proud
Coach and show enthusiasm
Be purposeful and use the three components of SkillsUSA

Workplace Skills

Personal Skills

Technical Skills Grounded in Academics

Your role for Workplace Skills



- Communicate daily what you expect**
- When asked a question, never answer it**
- Hold them accountable**
- Encourage them to embrace the team**
- Show them the world**
- Make them good leaders and good followers**
- Help them by planning for their contest, organizing their workspace and managing their time.**

Your role for Personal Skills:



Choose character over skill

Model work ethic

Hold them accountable

**Encourage self- motivation
teach them, show them**

Preach to them professionalism

**Treat each team member as an
individual**

Your role for Technical Skills Grounded in Academics



Teach them to do the research, not ask the questions

Focus on skills and problem solving

Keep them safe in all ways

Show them the value in helping others

Model excellence and embrace learning

Teach them how to know, not what to know

“It is not that we can’t know it, it is that we don’t know it yet”

A Building full of Champions



The SkillsUSA Framework creates a universal language and mind set for teacher support.

If possible streamline forms, modify trainings, create programs that all lead to student centered success.

This must be an intentional cross curriculum initiative that makes it an easy, “drop in place” for your teaching staff to use with students from every background and learning style.

The good news is SkillsUSA has done most of the hard work for you!

At NCTEC



- **In September.....** Welcome / Membership/ WLTl Perkins
- **In October.....** Officers / social / open house
- **In November.....** Leadership / Com Service, NTHS
- **In December.....** A1 Leadership / social
- **In January.....** A1 Planning / In House Comp prep
- **In February.....**In House Comp / Young Prof Conf
- **In March.....** A1 Comp / gen membership meeting
- **In April.....** States prep / Parent meeting, NYS Competition
- **In May.....**Nationals prep / understanding other states
- **In June.....** Nationals prep / NLSC
- **In July..... Hit the beach** 
- **In August.....** New Student orientation

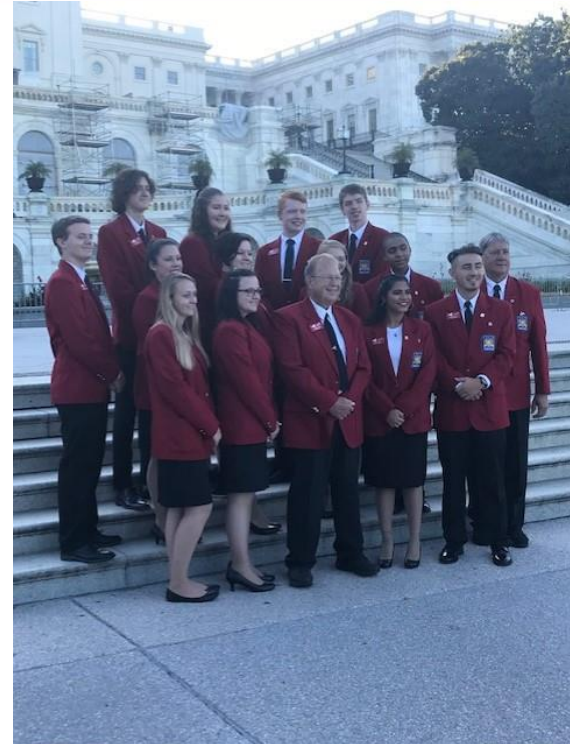
Pictures in action

SkillsUSA

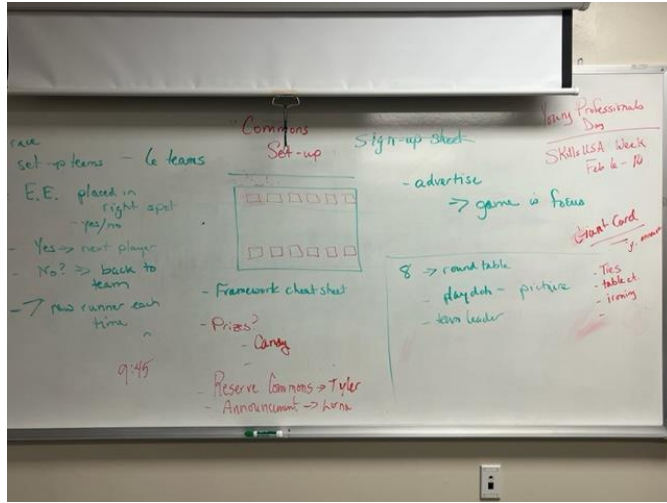


Pictures in action

SkillsUSA



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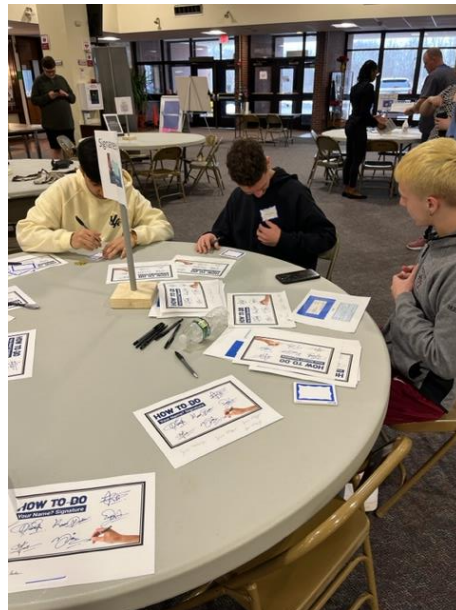
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Pictures in action



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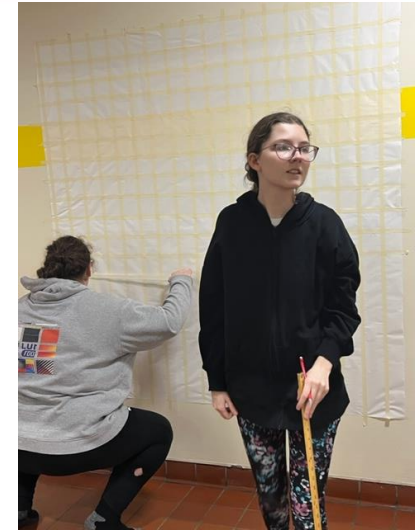
Pictures in action

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Things to ponder



So much happens behind the scenes that is all part of the process! Think Framework!

Sometimes kids need SkillsUSA more than we need them!

Every gold medal winner is a champion but not every champion is a gold medal winner!

Individual wins are the reason we should be doing this!

Open your eyes, hearts and minds to what these kids can teach you!

Administrators in action



Questions

