## **Teach CTE Summit 2023 – Description**

**Mission:** The Teach CTE Summit is a national convening addressing policy, research and promising practices pertaining to teacher recruitment and retention issues, and with a focus on preparing CTE educators and other audiences to address CTE teacher shortages at the state and local levels.

## **Outcomes:**

- 1. To galvanize support for replication and expansion of effective strategies to address CTE educator shortage and retention issues.
- 2. A specific initiative to obtain data that better informs the work to address shortage and retention issues.

**Programming:** Three strands will be implemented at the Summit:

- 1. Promising Practices Existing successful practices will be shared to provide attendees with a better understanding of effective models that might be replicated. This will include a focus on both recruitment and retention practices.
- 2. Policies An update on federal and state policies will be provided including exploration of policies having a negative impact as well as a positive impact on the progress of recruitment and retention.
- 3. Data and Research Having a baseline and updates of data pertaining to teacher pipeline challenges has been an ongoing area of interest among practitioners. The event will convene researchers to discuss the data needed.

**Overarching Themes:** As the strands are developed, several overarching themes will be considered:

Inclusion, Access, Equity and Diversity – A growing body of research indicates that student performance is positively impacted when the teaching workforce reflects student body demographics. This issue overlaps with all the strands. For example, promising practices focused on attracting a diverse teaching workforce; policies that support this work and disaggregation of student and teacher data.

Routes into CTE Education – Many CTE teachers come through "traditional" routes of teacher education, meaning they have earned a four-year college education degree. In other cases, individuals are transitioning from the workforce outside of education and are becoming teachers through "non-traditional" routes. Our event will be focusing on both routes as well as how to ensure all CTE classrooms have educators with both the content knowledge AND the pedagogy needed for student learning.

Secondary AND Postsecondary Education – Teacher shortages are impacting programs at both the secondary and postsecondary levels. The Summit will address both sectors through its programming.

**Key audiences** (secondary and postsecondary): Administrators, Teacher Educators, Teachers/Instructors, CTE government officials, and Researchers.