The Tennessee economy is experiencing a skills gap...

56% of jobs in Tennessee require skills training—more education than high school but less than a four-year degree.

49% of Tennessee workers are trained at this level.

Career and technical education (CTE) programs can fill these gaps, particularly in Tennessee's key industries, like:

- advanced manufacturing
- automotive
- distribution and logistics
- health care and life sciences

Many students are already enrolled in CTE in Tennessee, developing technical, academic and employability skills and engaging in work-based experiences with industry partners. During the 2019-20 school year, Tennessee had:

- **176,923** secondary CTE participants
- **39,872** postsecondary/adult CTE participants

These youth and adult learners in CTE programs are more engaged, graduate high school at higher rates, earn industry-recognized credentials, and have rewarding and family-sustaining careers.

More investment is needed to scale CTE programs across Tennessee to ensure that all learners, including historically underserved learners, have access to high-quality CTE programs in high-skill, high-wage and in-demand career fields.

**CTE: Good for Students, Good for Business, Good for Communities!**

For more information visit [www.actonline.org](http://www.actonline.org), [www.tn.gov/education/career-and-technical-education](http://www.tn.gov/education/career-and-technical-education) and [www.actonline.org/Tennessee](http://www.actonline.org/Tennessee). Data sources are available from [publicpolicy@actonline.org](mailto:publicpolicy@actonline.org).