

# CULTIVATE YOUR INCLUSIVE LEADERSHIP SKILLS

## ***Increase Inclusion, Access, Equity and Diversity in Career and Technical Education***

- Demonstrate your commitment to inclusion, access, equity and diversity (IAED) in CTE by intentionally mentoring people who are not like yourself
- Learn how to recruit and retain a greater diversity of CTE professionals
- Become a more empathetic and emotionally intelligent leader
- Deepen your understanding of the challenges in diverse groups
- Cultivate your active listening, decision making and problem solving skills
- Foster innovation and creativity by creating a more diverse and inclusive work environment in CTE

As an IAED mentee, you are asked to dedicate approximately 4 hours per month to prepare for and participate in monthly meetings with your mentor for this one-year program, which includes the following activities:

- Article or book review discussions
- Strategies for developing quality CTE programs and cultural awareness
- Development of goals specific to IAED, leadership and professional growth
- Discussion of Perkins V and the sections that address IAED
- Development of IAED statements or documents to serve as guidance for schools and institutions
- Participation at the program's culminating IAED reception at ACTE CareerTech VISION, where mentors/mentees meet to celebrate and reflect on the program experience



**Applications to serve as a mentee  
are open August 1–October 31. Learn  
more and apply at  
[acteonline.org/iaed-mentorship-program](https://acteonline.org/iaed-mentorship-program)**