

# BECOME A MENTOR & AN INCLUSIVE & LEADER

## ***Demonstrate Your Commitment to Increasing Inclusion, Access, Equity and Diversity in Career and Technical Education***

- Demonstrate your commitment to inclusion, access, equity and diversity (IAED) in CTE by intentionally mentoring people who are not like yourself
- Learn how to recruit and retain a greater diversity of CTE professionals
- Become a more empathetic and emotionally intelligent leader
- Deepen your understanding of the challenges in diverse groups
- Cultivate your active listening, decision making and problem solving skills
- Foster innovation and creativity by creating a more diverse and inclusive work environment in CTE

Mentors are asked to dedicate approximately 4 hours per month to prepare and participate in monthly meetings with their mentee for the one-year IAED Mentorship Program, which includes the following mentor-mentee activities:

- Article or book review discussions
- Strategies for developing quality CTE programs and cultural awareness
- Development of mentee goals specific to IAED, leadership and professional growth
- Discussion and review of Perkins V and the sections that address IAED
- Development of IAED statements or documents to serve as guidance for schools and institutions
- Participation at the program's culminating IAED reception at ACTE CareerTech VISION, where mentors/mentees meet to celebrate and reflect on the program experience



**Applications to serve as a mentor are open June 1–August 31. Learn more and apply at [acteonline.org/iaed-mentorship-program](https://acteonline.org/iaed-mentorship-program)**