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| **Candidate:** |
| **Presence**Body LanguageEye ContactVoice – ExpressionProfessionalPoise | **Substance**Depth of AnswerThink before respondingUses personal examplesConsistentReasonable | **Knowledge**Correct & FactualAbility to applySeeks UnderstandingShares ExpertiseAdmits if doesn’t know | **Authenticity**RelatabilityGenuinenessHonest & SincereRealisticPositive & Fun | **Charisma**Personal EnergyTransfer of EnergyInterestingApproachablePositive Personality | **Total Points** |
| 1 2 3 4 5 6 7 8 9 10 | 1 2 3 4 5 6 7 8 9 10 | 1 2 3 4 5 6 7 8 9 10 | 1 2 3 4 5 6 7 8 9 10 | 1 2 3 4 5 6 7 8 9 10 |  |
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