

# Addressing the Workforce Shortage through Strong Partnerships: Key Survey Findings



Career and technical education (CTE) professionals and administrators want to work with employers in their community but building and maintaining partnerships has proven to be a challenge for many. In a recent survey of 918 CTE administrators (principals, superintendents and directors) in 44 states across the United States, stark examples of expressed need were identified.

**Data Point # 1** 98% of CTE administrators say industry partnerships are 'important' or 'extremely important'.


**Data Point # 4** Industry lacks time to engage and doesn't understand what high-quality CTE is.

**Data Point # 2** Over 94% of CTE administrators would value having access to additional partnership-building resources and training.


**Data Point # 3** CTE administrators say lack of time to reach out to employers is the biggest barrier to success.

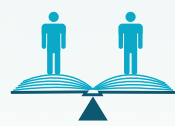
**Data Point # 5** Safety, liability and age restrictions are major barriers to providing opportunities for students to participate in work-based learning (WBL).




 Develop training and tools to build and maintain effective relationships.

 Host in-person meetings that convene education and business & industry leaders.

 Adopt creative solutions to support WBL opportunities for students under age 18.

 Ensure access and equitable opportunities for all learners to be engaged in HQ CTE.

 Move beyond partnerships, that are limited to career exploration, to those that expand learning experiences.