Preparing Michigan’s K-12 Students for their Future Education and Careers

The Michigan Career Development Model
Presented By
Michigan Department of Education
Office of Career and Technical Education
WHAT IS THE MI CDM AGAIN?

The Revised School Code, (MCL 380.1166a)

(1) Not later than January 1, 2019, the department, in consultation with the department of talent and economic development, shall develop or adopt, and make available to schools, a model program of instruction in career development will meet at least all of the following:

• Defines learning targets and themes for each grade level.
• Includes instruction for pupils in grades K to 12.
• Incorporates career development education embedded within core instruction.
• Includes strategies for engaging parents and community business and industry interests.

(2) Beginning in the 2019-2020 school year, the board of a school district or board of directors of a public school academy shall ensure that the school district’s or public school academy’s curriculum incorporates grade-appropriate instruction on career development in each grade level in grades K to 12.
Local Reactions Since the Launch of MI CDM
The Michigan Department of Education (MDE) recommends districts utilize their school improvement team to implement this model or a district-developed initiative that meets the required criteria defined in the legislation.

Collaborative Effort of Education Stakeholders

Superintendents  Principals  Teachers  Counselors

Collaborative Effort of Education Stakeholders

How to Use the MI CDM
MI CDM IS NOT...

- A SIMPLE CHECK BOX
- PURCHASING XELLO
- COMPLETED INVENTORIES
- ONE COMPLETED EDP
- A SERIES OF FIELD TRIPS
- SHORT ONLINE ASSIGNMENT
- GUEST SPEAKERS
- A JOB APPLICATION
- RANDOM DISCUSSIONS
- VARIOUS SEARCH ENGINE TOOLS
- WORK AT THE HIGH SCHOOL LEVEL ONLY
- RESTRICTED TO ONLY CTE
- SOLE WORK OF THE COUNSELORS
• The Michigan Career Development Model is designed to be used as a tool kit.
• Sections can be separated into individual grade levels
• Each grade level section has Learning Targets and Suggested Strategies on ways to implement the activities
• A Reference Section is provided for each grade level section
How To Begin/Revise...

*Construct your Career Development Team
*Complete a self-assessment at local school/district level
*Identify the Gaps within your self-assessment
*Assign duties, tasks, action items, timelines
*Identify the budget needs to complete this work
*Create a media campaign around your framework
*Recruit additional partners if needed
*Learn/share ideas from other local districts
Key Points to Remember

*Implementation of the Michigan Career Development Model begins in the 2019-2020 school year

*School district’s or public school academy’s shall ensure that curriculum incorporates grade-appropriate instruction on career development in each grade level in grades K to 12

*Development of the EDP occurs in Grade 7 under the supervision of the student’s school counselor or qualified designee who is qualified to act in a counseling role

*The student’s EDP is reviewed and revised (as appropriate) in Grade 8 before he/she begins high school

*The school district/board will ensure that each student reviews and revises their EDP (as appropriate) during each year of high school

*Talent Portfolios are initiated in Grade 7 and will be revised annually through the student’s EDP updates (it is NOT a scrapbook)
Key Points to Remember

*Blended Learning that reaches the “Whole Child!”

WHAT’S DRIVING YOUR FRAMEWORK?

PLANNING AT EVERY GRADE LEVEL!
The Michigan Career Development Model can be accessed from the homepage of the MDE Office of Career and Technical Education website at:

https://www.michigan.gov/mde/0,4615,7-140-2629_90449---,00.html
Questions
Please submit additional questions regarding the MI CDM to:

MDE-MI-CDM@Michigan.gov

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