



Rae Newlin
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June 10, 2018

To Whom It May Concern:

Arkansas Association for Career and Technical Education is dedicated to providing leadership opportunities for its members. Ross White is one such member who has taken those opportunities and excelled above and beyond.

Ross has served on numerous standing committees, as well as on our Board of Directors. He is currently finishing his role as Past President. His commitment to CTE within our state has been exemplary.

Beyond the state level, Mr. White has been involved in various avenues throughout our region and nationally for ACTE. His willingness, availability, and dedication does not go unnoticed. He has a natural ability to lead. He exhibits skills that are a necessity for those in leadership roles. In his communication, he is prompt, provides clarity and conciseness in his messages, and he takes time to listen to all views before offering suggestions and opinions. He has a healthy balance of delegating tasks, while still taking responsibility to be a contributing team player. All of these make him an exceptional leader, but his authenticity as a leader and a as a person set him apart. With a perfect blend of humor and the ability to take criticism well, Ross will continue to be a sought after individual to serve in leadership roles.

It is with great honor that I recommend Ross White for the position of ACTE Region IV Vice President.

Sincerely,

A handwritten signature in black ink that reads "Rae Newlin".

Rae Newlin
Executive Director
Arkansas Association for Career and Technical Education

ADDRESS

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2927 Damask Lane
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June 10, 2018

Association of Career and Technical Education
1410 King Street
Alexandria, VA 22314

Ladies and Gentlemen

Ross White has shown in multiple ways that he has the ability, desire, knowledge, and leadership skills to be the person that can fulfill the Region IV Vice President position.

Mr. White is a proven leader and has many years of experience and leadership in ACTE at the national, regional, state and local levels. I have been fortunate to work with Ross as a member of the Region IV policy team, and I have witnessed his organization, knowledge, and ability to work as a member of a team for the betterment of the organization. From his resume, you will see that he has served in numerous leadership roles, committee roles, served as an ACTE Fellow, and has been a dedicated supporter of ACTE during his career.

Mr. White always acts with integrity, caring, and thoughtfulness -- traits that are useful in his career as a CTE Coordinator and as a member and leader of a national organization.

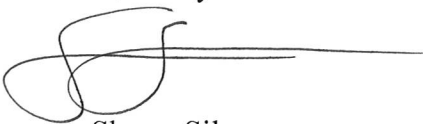
What I like about Ross is that he doesn't make empty promises without a plan. He is innovative, creative and works with his resources to make things happen. He doesn't take individual credit for projects that it took a team of people to do.

I have had the opportunity to work as a colleague with Ross and his professional skills as well as interpersonal style is second to none. He is professional and pleasant and takes on his duties with enthusiasm and dedication.

On a personal note, it has been a pleasure to watch Mr. White develop into the young leader that he is today. ACTE needs his knowledge and skills.

It is my privilege to offer this letter of support for Mr. Ross White as he seeks the office of ACTE Region IV Vice President-elect. Mr. White possesses the background and experience to successfully fulfill the duties and responsibilities required of the position.

Sincerely

A handwritten signature in black ink, appearing to read 'Sherry Siler', with a long horizontal line extending to the right.

Sherry Siler



where excellence lives

June 11, 2018

Ladies and gentlemen:

I am honored to provide this letter as a professional and personal reference for Ross White, as he begins his journey towards Region IV Vice-President. As the current president for ARACTE, I am uniquely-positioned to evaluate Ross' leadership skills. In my previous role with the Arkansas Department of Career Education, I also had first-hand knowledge of Ross' performance as an ACTE leader through his affiliation with DECA.

Ross began his journey to leadership his very first year of teaching, when he joined ACTE—and he hasn't looked back! He has volunteered at every opportunity, served on our board, held multiple chair positions and served at the regional level as well. Ross is undoubtedly one of the most innovative and effective leaders I have had the pleasure to work with. During his term as President-elect, he was faced with the difficult task of taking over all responsibilities of the Executive Director along with his own state position while maintaining his leadership role with DECA and his teaching responsibilities. He did an OUTSTANDING job of organizing and running the state organization, making the absolute best of a difficult situation.

Ross is charismatic, creative, and inclusive. He epitomizes Steven Covey's Habit of "seek first to understand, then to be understood." While Ross is analytical and thoughtful in his approach to problem-solving, it is his intentional desire to understand all points of view that makes him an outstanding leader. No task is beneath Ross—he is genuinely happy to assume whatever role is needed. He leads from the front, the back and the middle!

I believe the best indicator of future behavior is past behavior. Because Ross has the uncanny ability to work with all types of people, because I have seen evidence of his ability to engage both students and adults, and because of his ongoing commitment to furthering career and technical education, I believe Ross will be a great Region IV Vice President!

As the Arkansas State President of ACTE, it is without reservation that I recommend Ross White for the Region IV Vice-President position. I have every confidence that he will utilize all resources at his disposal to promote career and technical education as he continues to grow professionally with ACTE. Should you have questions, please feel free to reach out to me at 870-577-1344. I assure you—you will NOT be disappointed in Ross' selection for this honor.

Kind regards,

Starlinda Sanders

Starlinda Sanders, CTE Director

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June 11, 2018

ACTE Nominating Committee
1410 King Street
Alexandria, VA 22314

Dear ACTE Nominating Committee,

I write this letter in support of Mr. Ross White, Career and Technical Director for Siloam Springs School District, Siloam Springs, Arkansas. Mr. White is seeking selection as ACTE Region IV Vice President.

We are committed to his attendance at ACTE events during his board appointment from July 1, 2020 to June 30, 2022. His platform focuses on students, innovation, and perceptions. Mr. White is a dedicated CTE leader in our school district, and has a long history of participation at the state level on the board of directors, President-Elect, President, and Past-President of Arkansas ACTE. He has served a National fellowship with ACTE.

Mr. White wishes to continue leading students and colleagues from the Region IV Vice President position. He is a professional who always places student needs and learning at the forefront in CTE classes, events, and activities. His goals with addressing student needs center around providing resources, support, training, and legislative action. Ross is creative and innovative when working with local industry to ensure our programs and curriculum are in alignment with our ever

changing world of new opportunities for students. The dynamics of change are always a part of his skill set in enlightening students and other professional colleagues.

Mr. White knows his craft and is a great ambassador for the world of CTE. He leads from the front and promotes CTE opportunities and all future careers that will make a significant positive impact for students.

He is positive, energized, thoughtful, and committed to the reality that a skill based career can give any student a great future if they have the work ethic, the drive, and perseverance to stay the course.

Mr. White will honor his commitment and I fully support his desire to serve as ACTE Region IV Vice President.

Sincerely with Respect,

A handwritten signature in black ink that reads "Ken Ramey". The signature is written in a cursive style with a large, looped "K" and "R".

Ken Ramey
Superintendent