



Association for Career and Technical Education
1410 King Street
Alexandria, VA 22314

June 11, 2018

RE: Recommendation for Dr. Doug Major

It is my privilege to write to you in support for Dr. Doug Major and his qualifications to be successful as a member of the ACTE Board of Directors in the role of President Elect. I have known Doug for nine years in his role as the Administration Division Vice President and the President-Elect, President, and Past-President of the ACTE Board of Directors. When Doug was Administration Division Vice President, I was a 30 year old newly elected Business Education Vice President. As the youngest member of the Board, I often felt marginalized by other Board members and it was Doug who always ensured my voice was heard and made me feel my opinion matter to the conversation. Fast forward a few years, and I was fortunate enough to be the President-Elect to his President and the President to his Past-President. Doug always encouraged me and supported me, which is what a true leader does. I have seen him firsthand serve ACTE members and staff as a strong President and Board Member and there is no doubt in my mind that he is an ideal candidate to work with the new board to move CTE forward.

In my current position as the State Director for Career and Technical Education for Colorado, I have a staff member who is a part of the ACTE Fellowship Program. His comments about his experience as a Fellow have added a new highlight to my knowledge of Doug's leadership as the coordinator of the Fellows. He stated that Doug empowers them to have challenging conversations and supports their choices and decisions as leaders. This in addition to my own experience as a young CTE professional demonstrates that Doug is an amazing mentor to CTE professionals looking to start their leadership journey. In my opinion, we need a leader like Doug to ignite a spark in our new professionals to encourage them along their leadership journey and have more representation on the board.

Doug Major is the most capable person in the country (I feel) to ensure the CTE voice is honored and that decisions are made in a strategic way. Doug is respected by educators and administrators alike as well as other associations in our CTE space which is critical to the success of a leader in CTE. I have the upmost respect for Doug and his ability to give his all to this position. If you have any questions about my endorsement of Dr. Doug Major please contact me at sarah.heath@cccs.edu or 720-717-2925.

Regards

Sarah Heath, PhD
Colorado State Director/Assistant Provost for Career and Technical Education
Past President, ACTE - Association for Career and Technical Education



Mark C. Perna
2265 East Enterprise Parkway
Twinsburg, OH 44087

June 14, 2018

To the ACTE Nominating Committee,

It is with great pleasure that I warmly recommend Doug Major for the position of President-Elect at the Association for Career and Technical Education. A consummate professional, Doug tirelessly champions career and technical education at the local, state, national, and international levels. Over the many years I have known him, I have observed Doug's inimitable skill in bringing people together to constructively address the critical issues facing both education and workforce development nationwide.

Doug, who is the much-loved Superintendent of Meridian Technology Center in Oklahoma, has demonstrated exemplary leadership within his organization, in his state, and on the national level. As a naturally strong leader, he possesses the necessary knowledge and background to forge a path into the future for ACTE. The challenges and successes of his current role have equipped him to lead the national organization and represent its membership effectively on the national and international stage.

When it comes to CTE, Doug sees both the big picture and the tactical-level action needed to achieve the goals of the organization. He has a deep understanding of the crucial underpinnings that drive long-term success: student-centered learning, organizational excellence, strong economic development, and community awareness and engagement. All of these strengths are an integral part of Doug's makeup and are on display daily in the work he does to advance CTE in Oklahoma and beyond.

At the heart of Doug's success is his unwavering passion for promoting positive student outcomes while engaging his community to make a bigger difference. He views himself first and foremost as an ambassador and advocate for career and technical education—always working to change the narrative, challenge the stigmas, and shift the paradigms. His big heart and genuine care for his staff and students have endeared him to the community that Meridian serves.

Hard working, principled, and trustworthy, Doug will be a passionate, thoughtful, and dedicated leader for the association. Thank you for your consideration!

Warm Regards,

Mark C. Perna
TFS® Founder, Author, and CEO



June 11, 2018

ACTE Nominating Committee
Association for Career and Technical Education
1410 King Street
Alexandria, VA 22314

Dear Nominating Committee:

I am writing this letter on behalf of the Meridian Technology Center Board of Education regarding Dr. Doug Major's candidacy as President-Elect of the Association for Career and Technical Education. We are in full support of his efforts and agree to allow him the time to fulfill the responsibilities of the position if elected.

The Meridian Technology Center Board of Education understands the important role that ACTE plays in uniting the profession of Career and Technical Education. We further understand that without schools who are willing to support their staff members in service outside of their districts we could not accomplish the things we do at the state and national levels. To that end, we are pleased that Dr. Major is willing to be a candidate.

Again, we fully support Dr. Major's candidacy and will support him fully in his roles as President-Elect, President, and Past-President of our outstanding association if elected.

Sincerely,

Randy Kellogg, President
Meridian Technology Center Board of Education

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