

# NEW TRIER TOWNSHIP HIGH SCHOOL DISTRICT 203



*To commit minds to inquiry, hearts to compassion, and lives to the service of humanity.®*

May 28, 2018

To whom it may concern,

I am recommending Cindy Stover for President Elect of the Association for Career and Technical Education (ACTE). I have worked with Cindy very closely for the last five and a half years in her capacity as the consultant for the Illinois Association for Career and Technical Education (IACTE).

Cindy Stover embodies the leadership skills necessary to keep ACTE at the top of its game. IACTE was at a pivotal point when we hired Cindy in the fall of 2012. The year prior, our Executive Director had resigned and the organization's office had closed. We were trying to move forward, but needed someone to organize and coordinate the activities of our association. Cindy came in and provided the leadership and support we needed. Early on she connected with individuals and resources available through ACTE. She then assisted us in our transformative process, leading us to work with ACTE on Media Tours, streamlining our membership procedures, and redesigning our website.

Cindy works tirelessly to hold IACTE to the national standards, helping us earn the Quality Association Standards Award in recent years. She coordinates the Illinois delegation's trip to NPS and prepares *Progress*, our professional publication. She works with the IACTE Executive Board to plan the Board of Directors Meetings, the Annual Conference and the House of Delegates. Cindy facilitates positive relations between IACTE and affiliates, attends board meetings, presents at conferences and provides leadership training. Additionally, she facilitates our Strategic Planning process and holds us accountable to the tasks and timelines we establish. Our association has grown and thrives because of Cindy's guidance and support.

As the Illinois Policy Committee Member, I have also seen Cindy work in another capacity on behalf of CTE – working closely with the Region III Board on achieving our organizational goals as well as collaborating with individuals on committee work. She supports each state by attending their conferences and providing leadership training. She put together a successful Illinois Region III Conference in 2013 and is co-chairing the planning as we host it again in 2019. Her experience, energy, and passion has been significant in determining the direction of Region III.

Cindy Stover's every action personifies the dedication, strength of character, and fortitude ACTE should be looking for in its leadership. I highly recommend her for the position of ACTE President Elect.

Sincerely,

A handwritten signature in black ink that reads "Dawn Sullivan". The signature is written in a cursive, flowing style.

Dawn Sullivan  
Region III Policy Committee Member

May 23, 2018

Dear ACTE Nomination Committee,

I am very pleased to write this letter of recommendation in support of Ms. Cindy Stover as a candidate for ACTE President-Elect. I have had the privilege of working with Ms. Stover in a professional capacity for several years and feel she is well suited in serving ACTE in this capacity.

As an administrator, Cindy has provided effective leadership to promote the mission of the Illinois Association for Career and Technical Education (IACTE). Prior to her current position she demonstrated her skills by advancing the mission of an Area Career Center in the State of Illinois. Cindy was always and continues to be highly regarded as a strong leader that shows determination and focus. She recognizes the importance of continuous improvement and has incorporated these components into practices and conditions for the districts and organizations she has served. Cindy is a very hands-on leader which she has demonstrated through her involvement as the Region 3 Vice-President.

It is my professional opinion Cindy Stover is a person well deserving to be nominated as a candidate for ACTE President-Elect.

Sincerely,

Katrina Plese  
Former ACTE Region 3 Vice-President/Board of Director

May 17, 2018

Association for Career & Technical Education  
1410 King Street Alexandria, VA

I am pleased to write this letter in support of Cindy Stover and her candidacy for the ACTE President Elect position.

I have had the privilege of working with Cindy the past few years through her association with ACTE's Region III and most recently while she served as Region III Vice President. Cindy was helpful to me and others in our Iowa ACTE board as we searched for a new State Executive Director. She continues to help mentor our Executive Director and reaches out to her often to see if she needs any help and just be a friend and mentor. Cindy has an extensive background in CTE which adds to her depth of knowledge and is experienced at all levels of leadership. She has not only served at the national level as ACTE Region III Vice President, but she also serves her state as the Executive Director /Consultant for the Illinois ACTE where she has been a member throughout her career and is also past-president. A former classroom educator and CTSO adviser, Cindy has also served as a Work Study Coordinator and Area Career Center Director. Because of her varied experiences I believe Cindy is ideally suited to serve as an outstanding ACTE President.

Most recently, Cindy was helpful as our Region began an effort to understand our role in helping our member states with the CTE Teacher Shortage. She was instrumental in our team being selected to receive grant dollars from the ACTE Opportunity Fund to further dig into a plan to work on teacher recruitment in our Region.

In reviewing the roles and responsibilities of the ACTE President, I believe Cindy's strengths for this position go beyond her strong CTE background and passion for Career & Technical Education. She is a proven leader who knows how to collaborate and work toward the goals and vision of ACTE. I wholeheartedly endorse her candidacy.

Sincerely,

A handwritten signature in cursive script that reads "Lisa G. Stange".

Lisa G. Stange  
Education Consultant, Iowa Department of Education  
Iowa ACTE Region III Policy Member  
ACTE Region III Vice President Elect

May 11, 2018

Jonathan Quatman  
9268 Elizabeth Lane  
Mason, Ohio 45040  
Cell: (513) 708-3720

Dear ACTE Nominating Committee:

It is a pleasure to be able to write this letter of recommendation for Mrs. Cindy Stover as a candidate for the office of ACTE President- Elect. As an ACTE Board member, I know how important it is to have candidates who are extremely committed to ACTE's mission and vision and who value the importance of ACTE for career and technical educators. Cindy is one of these individuals as she has shown through the many leadership roles she has served in as a member of ACTE Board; and State association. She is currently serving on the ACTE Executive Committee as the lead for the Region Vice Presidents for a second term.

I have had the opportunity to work directly with Cindy on the Board as she as served as my mentor for the past two years. She has led Region III through strategic planning aligning it to the ACTE strategic plan. She has the unique ability to see the "big picture" for the organization and implement it into the work of her region and state. When Cindy identifies a problem or a possible improvement she brings her thoughts forward with recommendations to work with others to benefit our members and the organization. You will not find anyone with a better work ethic and she sets high standards not only for those who work with her but also for herrself. When Cindy commits herself to a task you can count on the fact that she will complete the work and it will be done well. From my perspective there is no one who would be a stronger candidate for the ACTE President-Elect office.

Thank you for your serious consideration of Mrs. Cindy Stover as a candidate for the President-Elect position. I look forward to seeing her name on the ballot.  
Sincerely



Jonathan D. Quatman  
ACTE Region I Vice President

7653 Sparrow Rd  
Hopedale, IL 61747  
May 18, 2018

## RECOMMENDATION FOR CINDY STOVER FOR THE POSITION OF ACTE PRESIDENT-ELECT

### ACTE NOMINATION COMMITTEE

Cindy Stover is most deserving of your consideration for ACTE President-Elect. Currently, she serves as the IACTE consultant here in Illinois. She is passionate about CTE and the work of IACTE. She works efficiently with our Executive board. She understands the delicate balance of the affiliates and their needs and those of IACTE as well. In support of our affiliates, she attends as many of their functions as possible

Mrs. Stover's strengths are without a doubt in the areas of policy and fiscal coordination. She is exceptionally thoughtful and careful with the money. She is able to understand a vision and a way to navigate through policies and procedure to achieve the vision.

Her knowledge of legislative procedures and parliamentary procedure is invaluable to all committee members and officers. As the consultant, she pursues legislative support for CTE and makes presentations to give CTE educators legislative advocacy tools.

For the past three years, Cindy has served as Region III Vice President on the ACTE Board. Her flexible schedule has allowed her to attend ACTE board meetings, Vision and National Policy Seminar. This extensive travel has not interfered with her job performance as our consultant. She excels in time management; balancing family, ACTE and IACTE work. The board supports her in the endeavor of seeking the ACTE presidential position.

As the current IACTE president, it has been a pleasure to work with Cindy these past three years. She is helpful and precise. I admire and appreciate her CTE knowledge, support, and passion for the program and her continued love of the students.

Please consider Mrs. Cindy Stover for the position of ACTE President-Elect.

Sincerely,

*Alice Slager*

IACTE 2018-2019 President  
Retired FACS Teacher